

## ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Dialight seeks a sustainable business model; we are fully committed to the health and safety of our associates, as wells as the protection of the environment. We will pursue this commitment by:

- 1. Complying with all local, state, and federal health, safety and environmental regulatory guidelines.
- 2. Manage EHS risks and performance effectively. Actively seeking and acting upon meaningful opportunities to reduce risk and improve our EHS performance.
- 3. Promoting resource conservation, pollution prevention and waste minimization.
- 4. Reducing our environmental impact by recycling/reusing materials wherever possible.
- 5. Promoting energy conservation.

We will practice good product stewardship using process management and material management to ensure that our processes and products remain environmentally safe.