



We recognize that Dialight has an important role to play in our local community. COVID-19 has resulted in unprecedented hardship especially in some areas where we have facilities. In these challenging times, it is not just about Dialight being a good employer but about giving back to the communities in which we operate. In order to facilitate this, the Dialight Foundation was formed in June 2020. Its mission is to transform the lives of people in need in local communities where the company does business, with a focus on supporting children and women's causes. It is governed by the Dialight Foundation Board, comprised of employees from around the globe. This group was carefully selected to bring diverse perspectives based on a variety of job functions, cultural backgrounds and charitable expertise. This group serves as the representatives for each of the locations where we conduct business and their surrounding communities.

2020/2021 PROJECTS



CASA HOGAR EL REINO DE LOS NIÑOS

- Ensenada, MX
- Home to 36 children ages 3-23
- Provided new beds and sofas for facility and a meal + gifts for the Christmas holiday
- New solar powered water heater being delivered in December 2021



CASA GABRIEL

- Maneadero, MX
- Home to 19 children with special needs
- Provided new commercial refrigerator for their kitchen and organizing a meal + gifts for the Christmas holiday



PERSON COUNTY ELEMENTARY SCHOOLS

- Roxboro, NC
- 2 lower Income elementary schools
- In preparation for return to in-person learning, Dialight Foundation provided 70 backpacks filled with schools supplies for the students



WOMEN'S EARTH ALLIANCE

- In celebration of Dialight's 50th year of LED-only innovation, the Dialight Foundation provided a \$25,000 donation to the Women's Earth Alliance as the sole sponsor of their COVID and Climate Relief Program in Tijuana, Mexico. Working with local grassroots organization, Espacio Migrante, Dialight's donation was able to directly provide food and information to thousands of vulnerable asylum seekers and provide comprehensive support including: food, shelter, and legal services to 67 people so far.
- 15-year global initiative that trains, resources and catalyzes grassroots women-led efforts to protect our environment and build healthy, safe, and just communities now and into the future: womensearthalliance.org





DIALIGHT FOUNDATION

FOCUS AREAS 2022

Looking ahead to 2022, the Foundation is focused on expanding our impact in 3 key areas. Your support will go directly towards the initiatives such as those outlined below as well as other projects led by the Dialight Foundation that may come up throughout the year. Projects are subject to change at the discretion of the Dialight Foundation board based on emerging needs as they arise.



1. CONTINUED SUPPORT OF OUR LOCAL CAUSES

Throughout the pandemic, the Dialight Foundation has provided essential supplies to a variety of orphanages and local schools in the US and Mexico. In some cases, we also provided holiday celebrations for the children. We are committed to our local communities and are looking to maintain and expand our support during these difficult times wherever possible.



2. EXPANDING OUR GEOGRAPHIC IMPACT

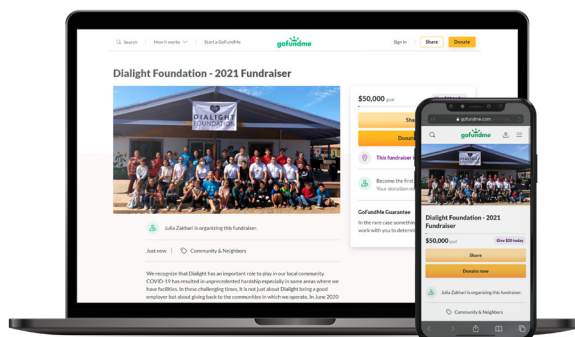
In 2022, the Dialight Foundation is looking to build upon our work in the US and Mexico with charitable projects in close proximity to Penang, Malaysia where we have a manufacturing site that supports our APAC and EMEA business. We are currently in the process of conducting due diligence on a number of charities supporting children and women's causes.



3. TRANSFORMING THE INDUSTRIAL WORLD BY EMPOWERING THE NEXT GENERATION

Dialight has been a proud partner of the Women's Earth Alliance and was the sole sponsor of their COVID and Climate Relief program in Tijuana, MX in 2021. In 2022, the Dialight Foundation is considering sponsoring WEA's Accelerator program which develops and empowers women leaders to help establish critical environmental and climate solutions that strengthen local economies, protect natural resources and human health, and draw down carbon. With Dialight Foundation's partnership, WEA will catalyze 60 women-led, grassroots sustainability initiatives worldwide to reach 500k+ people with critical environmental and climate initiatives, including upcycling plastic pollution, developing clean energy solutions, removing toxins from our environment, planting trees, growing sustainable food and providing education about women's health, and more.

www.dialight.com/dialight-foundation



DONATE